



Are you applying as an individual or a member of a group?

Individual

Group

If applying as a group, list the name of the group, as well as the names and employers of all the members of your group. Each member of group to submit a separate application form.

Name of group:		
No	Name of group member	Employer/ Volunteer organisation
1		
2		
3		
4		
5		

Section One

PERSONAL DETAILS	
Name	
Date of birth	
ID Number	
Gender	
What ethnic group or 'race' do you consider yourself to be?	
Nationality	
Place of birth	
Residency status	
Tekano promotes the inclusivity of other-abled persons. Do you have any disabilities? Describe	
Street address	
Town/city	
Province	
Do you live in a city, town or village	
Do you live in rural or urban setting	
Telephone number	
Cell-phone number	
Email address	
Website (if applicable)	
HOW DID YOU HEAR ABOUT THE ATLANTIC FELLOWS AT TEKANO PROGRAMME?	
Colleague at work	Who? Can you describe how they shared information on Tekano?
Social media	Which platform?

Print media	Which newspaper?		
Website	Which website?		
Other	Describe		
EDUCATIONAL BACKGROUND			
Tell us about your educational history (including high school) and subsequent formal and informal training, if any.			
Passed matric	Yes		No
Bachelor's degree	Name of institution Degree Date obtained degree		
Master's degree	Name of institution Degree Date obtained degree		
PhD degree	Name of institution Degree Date obtained degree		
Professional qualification	Name of institution Type of qualification		
Accredited certificates. Please describe name of course(s) and institution(s)			
Certificates of completion. Please describe name of course(s) and institution(s)			
CURRENT WORK ENVIRONMENT			
If you are not employed and/or are applying because of your voluntary work, tell us about the organisation you volunteer with			
Are you currently employed?	Yes		No

Are you currently working in a voluntary capacity?	Yes		No	
Name of employer/volunteer organisation that is supporting your application				
Physical address				
Organisation website				
Name of immediate supervisor				
Contact number of supervisor				
How would you describe your organisation? (Tick the most appropriate)	Government (national)			
	Government (provincial)			
	Government (local)			
	University/college			
	Civil society (including NGO)			
	Community organisation			
	Media			
	Other (describe)			
Describe the focus of your organisation's work(Tick all that apply)	International			
	African			
	National			
	Provincial			
	Metro			
	Local			
In which sector would you locate your work? (Tick all that apply)	Transport			
	Housing			
	Water and sanitation			
	Trade and industry			
	Public health			

	Environment	
	Art and culture	
	Education	
	Food	
	Other (describe)	
What is your position/your work in the organisation?		
How long have you worked there? (Tick the most appropriate)	< 1 year	
	1-3 years	
	3-5 years	
	5-10 years	
	> 10 years	
Describe the work of your organisation, and the work of your unit/department within your organisation?		
What is your area of responsibility in your current job/position? Explain the nature and scope of your work/activity.		

Section Two

Please submit no more than 2-3 paragraphs (maximum word count 200 for each question) in answer to each of the following:

TELL US ABOUT YOURSELF
How would you describe the values that motivate you?
What is your vision for South Africa? At a personal level, why is this your vision?

In what way do you think that your life, work and voluntary activity demonstrates your commitment to social justice in South Africa?

Please describe your career plans and aspirations.

CHANGE-MAKERROLE

How have you demonstrated leadership or contributed towards social change in your work environment or through the voluntary work you have done? Please share some concrete examples of this.

In terms of giving back to the community and society at large, have you been involved in mentorship and development of people within your organisation or in your individual capacity? If yes, please describe the experience.

Section Three

SKILLS AND EXPERTISE

For each item below, select a number between 1 and 4 to indicate your level of experience in that area, with 1 indicating “no experience” and 4 indicating “considerable experience”

Items	1 (No experience)	2 (Some experience)	3 (Reasonable experience)	4 (Considerable experience)
Community organizing				
Letters to the editor, op-eds, blogs				
Public speaking				
Teaching or training				
Testifying, lobbying, advocating for a cause				
Speaking to media				
Gathering and analysing evidence				
Social media campaigns				
Writing reports, briefing documents				

Indicate skill level in the following language/s:

Language	Poor	Average	Good
Afrikaans			
English			
IsiNdebele			
IsiXhosa			
IsiZulu			
Sesothosa Leboa			
Sesotho			
Setswana			
siSwati			
Tshivenda			
Xitsonga			
Other (List)			

Section Four

To participate in this fellowship, you are required to identify and work towards addressing a problem or challenge related to equity or social justice which you have encountered in your field of work, voluntary activities or community. Describe one problem that you feel passionate about. What skills do you have that you think are helpful in addressing the problem, and what skills and competencies do you think you need to develop further in order to be more effective in addressing the problem? Write no more than 300 words.

Note: You will not be expected to work on this problem during the fellowship. You will have time to work out where to focus and whether to do so alone or with others in the group.

PROBLEM IDENTIFICATION

Describe one problem that you feel passionate about.

What kinds of changes do you think could be made to address this?

SELF ASSESSMENT

What skills do you have that you think are helpful in addressing the problem (your strengths), and what skills and competencies do you think you need to develop further in order to be more effective in addressing the problem?

What kinds of people or organisations would you hope to build relationships with so that you could make the biggest possible impact on addressing this problem?

Section Five

Please submit a video that shows your story. In this brief application video please motivate why you are keen to gain a fellowship and what you hope the value would be for your field of work or voluntary action. Please address the following questions:

- What have you done in your current or past work or voluntary activities related to equity or social justice?
- What skills and knowledge do you hope to gain from this fellowship programme?
- How do you see your future role in promoting social change to improve equity?

INSTRUCTIONS FOR VIDEO

- Capture a video of no longer than three minutes duration using a device of your choice, such as a video camera or mobile phone.
- Share personal thoughts and reflections, guided by the questions above, but not directly in response to each question.
- The video can include footage of you giving your response, scenes of inequity within which you locate your work or activism, images and scenes of your work or home environment.
- Ensure that the video's sound and visual quality are good enough.
- We encourage you to share a video that is captivating and interesting.
- Application videos should be submitted by email in **video format** and must be saved as follows (referring to your name): Last name First name Video (Example: Jabu Ndlovu Video).
- Should you experience challenges please email or call us to discuss alternative ways of submitting the video.

Section Six

REFERENCES

Please give us the names and contact details of two referees. One referee should be someone from your organisation, another should be someone who knows your work or activism in the field. Please also ask these referees to write and send in letters of recommendation. They must send these in Word or PDF format and must be saved as follows (referring to your name): Last name First name Recommendation

Tekano will not consider your application until both letters of recommendation are received. Please enter the following information for the individuals from whom you are requesting letters of recommendation:

Reference 1

Name	
Title	
Relationship to you	
Email	
Telephone	

Reference 2

Name	
Title	
Relationship to you	
Email	
Telephone	

Section Seven

DECLARATION/ COMMITMENT/ AGREEMENT

Please mark the box next to each statement:

- In submitting this application, I confirm the accuracy of the information I have provided and acknowledge that the information is subject to verification by Tekano.
- I understand that, should I be shortlisted, I will need to submit a further substantive application and be available in June for an interview with a selection panel.
- I understand that successful completion of the fellowship programme is dependent upon me participating actively throughout the programme year, September 2017 through August 2018.
- I have the full support of my direct supervisor to participate in the fellowship, including time away to attend sessions and participate in online activities between modules.

Signed on this _____ of _____ 2017 at _____.
DAY MONTH PLACE

SIGNATURE: _____

NAME: _____

Section Eight

CHECKLIST OF DOCUMENTS TO BE SUBMITTED:

- Application form (online preferably but an email will also be accepted).
- Curriculum vitae (no longer than four pages).
- Good quality electronic colour photo (portrait).
- Sample of your best publication or article published in the last five years (if published); or a piece of writing you alone wrote; or an example of an advocacy action you have played a leadership role in (for example, a YouTube video or a media report on the action).
- Letter of in-principle support from employer or leader in organisation in which you volunteer. (This should be from your immediate supervisor or whoever has authority to decide that you can take time out for the fellowship and that you can apply lessons learnt to your own workplace.)
- Two letters of reference.
- A brief application video in which you motivate why you are keen to gain a fellowship and what you hope the value would be for your field of work.

FURTHER INFORMATION

If you have any questions about the programme or the application process, please contact:

Thabisile White
3rd Floor Isivivana Centre
8 Mzala Street
Khayelitsha
7784
Email: thabisile@tekano.org.za
Tel: +27 87 802 8161

www.tekano.org.za
www.atlanticfellows.org