



Disturbed or outraged at South Africa's rising inequity?
Concerned about its impact on health?
Searching for inspired leadership for change?

Then apply to be an Atlantic Fellow for Health Equity in South Africa

OVERVIEW

Tekano, meaning "equality" in Sesotho, is a non-profit organisation established largely to drive the Atlantic Fellows for Health Equity in South Africa. This initiative could be funded for as long as 20 years by The Atlantic Philanthropies as part of their creation of an interconnected fellowship programme on five continents. The programme will develop progressive leadership to tackle the deep social and economic inequities that characterise South Africa and impact on the health of our people.

Each year Tekano will select 30 Atlantic Fellows to participate in a structured learning programme that is inter-disciplinary and focused on consolidating leadership for change. Fellows will be exposed to social and health injustices and their causes, as well as to innovative multi-sector efforts to address health inequity in South Africa and beyond. They will use this exposure to stimulate debate and discussion, reflect on what they learn and relate critical theory, analysis and concepts to their experiences.

Tekano will seek to provide fellows with the leadership, advocacy and communications skills that they would need to become more effective activists. The methods will build upon fellows' own expertise and use their organisations and activities as bases for learning. The fellows will embed the learning from contact sessions through activities before and after modules, including reading, online discussions, and tasks and projects in their own organisations or networks. The programme is non-residential and comprises six modules spread over one year and located in different parts of South Africa. The first module will be held in September 2017 in Cape Town.

Fellows will build and sustain a catalytic community of alumni. As alumni, they will implement projects developed during their fellowships. They will also initiate campaigns and projects with other alumni and organisations addressing the social determinants of health equity.

Selection as an Atlantic Fellow is a great opportunity for lifelong membership of an active catalytic community of like-minded change makers from across the world. Tekano invites applications for its first cohort of Atlantic Fellows for Health Equity in South Africa.

WHO CAN APPLY?

Tekano seeks to recruit young and mid-career social change advocates, irrespective of citizenship, who are younger than 45 years of age and residing and working in South Africa. Tekano invites applications both from individuals and from groups of four to five people who are already working together on a health equity issue and are preferably working for different organisations.

Our selection of fellows will reflect the reality that health is not determined solely by healthcare systems. Many social, developmental and economic factors play a critical role. We encourage applicants from diverse fields – education, healthcare, housing and urban planning, the arts and media, the law and human rights, and other fields.

The qualities we seek above all in our fellows are a proven commitment to social justice and the ability or potential to play a leadership role or demonstrate that they are emerging leaders. We also value participatory learning and fellows will be selected who demonstrate a willingness to work collaboratively in teams.

There are no minimum academic qualifications for Atlantic Fellows at Tekano and prior learning and work experience would also be considered.

REQUIREMENTS

Participants will be expected to:

- Have full support from their employer to participate in the programme.
- Commit to attending the entire course which comprises six modules that run over a period of one year:
 - Module 1: 7 to 11 September 2017
 - Module 2: 9 to 13 November 2017
 - Module 3: 25 to 29 January 2018
 - Module 4: 15 to 19 March 2018
 - Module 5: 24 to 28 May 2018
 - Module 6: 2 to 6 August 2018.
- Participate in fellowship activities between modules including online learning, advocacy activities and group projects, etc.
- Remain engaged with the Atlantic Fellows Programme beyond the fellowship year as an active alumni member.

There are no costs to be paid by successful applicants to attend the fellowship programme. All travel, accommodation and incidental expenses will be covered by Tekano.

HOW TO APPLY?

To apply, visit our website to access the [application form](#), then submit this along with other required information to Thabisile@tekano.org.za

CHECKLIST OF DOCUMENTS TO BE SUBMITTED:

- Application form (online preferably but emailed submissions will also be accepted).
- Curriculum vitae (not longer than four pages).
- Good quality electronic colour photo (portrait).
- Sample of your best publication or article published in the last five years (if published); a piece of writing you alone wrote; or an example of an advocacy action you have played a leadership role in (for example, a YouTube video or a media report on the action) (**preferable but not compulsory**)
- Letter of in-principle support from employer or leader in organisation in which you volunteer. (This should be from your immediate supervisor or whoever has authority to decide that you can take time out for the fellowship and that you can apply lessons learnt to your own workplace.)

- Two letters of reference.
- A brief application video in which you motivate why you are keen to gain a fellowship and what you hope the value would be for your field of work.

Space is limited. **Deadline for applications has been extended to 31 May 2017.** You will not be considered for the fellowship unless all required documents and the video have been submitted. All applicants will be informed about the status of their application via email no later than 30June2017.

FURTHER INFORMATION

If you have any questions about the programme, please contact:

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